

Divyangjan Policy



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

(AUTONOMOUS)

Policy for Persons with Disabilities

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Anil Neerukonda Institute of Technology & Sciences (ANITS) is against all kinds of discrimination on any grounds including disability. The Institute aims to promote an inclusive learning, teaching and working environment in which disabled students and staff are not disadvantaged or treated unfavorably. ANITS aims to make each of its programs, services, and activities accessible to and usable by all the persons with disabilities. All the members of ANITS share the responsibility for helping people with disabilities to secure the benefits of campus programs, services, and activities. These guidelines apply to all teaching, non-teaching staff members and students of the Institute.

Objectives of the Policy

- ❖ To provide equal educational opportunities to differently-abled persons in the Institute.
- ❖ To create awareness about the specific educational needs of differently abled persons.
- ❖ To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- ❖ To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute
- ❖ To ensure full participation of persons with disabilities and to provide them equal opportunities for development.
- ❖ To equip the Institute with the facilities to provide access to differently abled persons.
- ❖ To provide counseling to differently-abled individuals in the Institute for better learning support.
- ❖ To provide guidance to avail various fellowships / scholarships from different agencies.

Facilities and Provisions that are Made Available for Differently Abled are:

- ❖ Ramps and Lifts are made to ensure free movement of the students, staff and visitors.
- ❖ Disabled friendly toilets are available in the campus for students, staff and visitors
- ❖ Provision of facilities to the students with disability on preferential basis without queue.
- ❖ Wheel chairs are provided for disabled Staff, students and visitors in the campus.
- ❖ Provision of Scribe during examinations

**Principal
ANITS**