

Anti-Ragging Policy



ANIL NEERUKONDA INSTITUTE OF TECHNOLOGY & SCIENCES

(AUTONOMOUS)

Anti-Ragging Policy

ANITS works with the motto of zero-tolerance towards Ragging, which is realized through the Anti-Ragging Committee. The Anti-Ragging Policy of the Institute is explained under the following heads:

Functions of the Anti-Ragging Committee

1. Terms of Reference
2. Constitution of the Anti-Ragging Committee
3. Roles and Responsibilities of Anti-Ragging Committee members, HoDs and faculty members
4. Measures to prevent Ragging as formalized in Anti-Ragging Committee meeting from year to year
5. Dissemination of Punishments for Ragging as per Statutory Regulations and to bring awareness among II, III and IV year students
6. Dissemination of Phone numbers of Anti-Ragging committee members and HoDs to facilitate reporting of any issues related to Ragging by the I Year students

Constitution of the Enquiry committee in case of any incident of Ragging and implementation of the Recommendations of the Enquiry Committee

Constitution of the Anti-Ragging Committee

Anti-Ragging Committee is constituted by the Principal before I Year admissions with the following every Academic year

1. Principal is the ex-officio chairman
2. HoD of one Department as Convener nominated by Principal
3. One Faculty member from each Engineering Department as Member nominated by Principal in consultation with the concerned HoD and convener
4. One Faculty member each from Mathematics, Physics, Chemistry and English Departments nominated by Principal in consultation with the concerned HoD
5. Two senior non-teaching staff as members nominated by Principal as members
6. Administrative officer, Physical Director, Hostels in-charge and Librarian are ex-officio members

Functions of Anti-Ragging Committee

1. Plan and implement measures to prevent Ragging in the campus including Hostels and Buses

2. Spread awareness about Statutory Regulations regarding punishments for Ragging among students, parents, faculty and staff
3. Facilitate I Year students to report incidents of Ragging to the competent authority by
 - a. sharing contacts of HoDs and members of the Anti-Ragging Committee
 - b. sharing contacts of the Counsellor and Class Teachers
 - c. Creating WhatsApp groups
4. Create a sense of security and confidence among the I Year students by counseling, sharing measures for prevention of Ragging among them
5. Counsel and motivate II, III and IV year students to keep away from Ragging by
 - a. Display of Punishments for Ragging as per Statutory Regulations in Notice Boards and website
 - b. Counseling the students
 - c. Displaying motivational Quotes in prominent places
6. Conduct enquiry into any incident of Ragging with Heads of Departments as members and Recommend appropriate punishments to the Principal
7. Monitor implementation of the Recommendations of the Enquiry committee

Terms of Reference

1. Plan and implement Measures to prevent Ragging in campus, hostel and Transport
2. Disseminate information and Awareness among Students, Faculty and staff on Statutory Regulation for Prevention of Ragging for prevention of Ragging
3. Constitute Anti-Ragging Squads for prevention of Ragging and monitor their functioning
4. Conduct Enquiry Committee meetings and Recommend Appropriate Disciplinary Action for incidents of Ragging

Roles and Responsibilities

1. Principal constitutes the Anti-Ragging Committee every Academic year before I Year Admissions
2. Convener of the Anti-Ragging Committee calls for the Anti-Ragging Committee meeting to discuss and plan measures to prevent Ragging on the campus, Hostels and Buses

3. Convener of the Anti-Ragging Committee calls for meeting of Transport Coordinators to discuss and plan measures to prevent Ragging in the Buses
4. Hostels-in-charge convenes meeting of the Hostel wardens and staff Transport coordinators to discuss and plan measures to prevent Ragging in the Hostels and in College buses.
5. HoDs and Anti-Ragging Committee members disseminate the measures among the faculty and staff for necessary follow-up action for implementation of the Measures discussed and resolved in the Anti-Ragging Committee meeting
6. Convener of the Anti-Ragging Committee constitutes Anti-Ragging Squads for making rounds in the campus to monitor and prevent Ragging
7. Members of the Anti-Ragging Squads make rounds throughout the campus to keep a vigil and prevent incidents of Ragging.
8. Faculty and staff communicate complaints about Ragging immediately to the Convener of the Anti-Ragging Committee through their respective HoDs
9. Principal takes immediate action on complaints of Ragging by suspending the students involved and constitutes Enquiry committee.
10. Chairman of the Enquiry Committee conducts enquiry into the incidents of Ragging, supported by the members and gives Recommendations to the Principal.
11. Principal issues orders for implementation of the Recommendations of the Enquiry Committee.

Dissemination

1. Statutory regulations on Ragging are published in College Prospectus and Website
2. Banners with Anti-Ragging motivational quotes are displayed at prominent places in the campus
3. HoDs conduct faculty meetings to disseminate Statutory Regulations on Ragging and implement measures to prevent Ragging.
4. Class teachers of II, III and IV years address their respective class along with a senior faculty member of the class, advising students not to involve in ragging and informing punishments for ragging.
5. Counselors of II, III and IV years conduct counseling advising them not to involve in ragging and informing punishments for ragging.
6. Counselors collect Undertaking from II year students (and their parents) about awareness of punishments for Ragging and to keep away from Ragging

7. Phone numbers of the HoDs and Anti-Ragging committee members are displayed in Notice boards and published in college website for information of the I Year students.
8. Class teachers of I year classes, along with a senior faculty member, address the respective class giving them confidence and asking them to report any incident of ragging to their Counselor immediately.
9. Class teachers of I year classes create WhatsApp group for the students of that class along with class faculty members to facilitate easy communication in case of incident of Ragging.
10. Counselors of I year classes conduct counseling for the first year students on ragging
 - (i) to give necessary moral support that the entire team is available for their protection
 - (ii) not to panic /react in haste during incidents of ragging, and asking them to contact Counselor immediately in case of any incident of ragging or any difficulties faced with senior students without hesitation.
11. Hostels in-charge convenes a meeting with all the hostel wardens and staff to discuss and adopt measures to prevent ragging in the hostels.

Statutory Regulations

1. AICTE (Prevention and Prohibition of Ragging in Technical Institutions) Regulations 2009 dated 01-07-2009 and its subsequent Amendments
2. UGC Regulations on curbing menace of Ragging in Higher Educational Institutions, 2009 dated 04-07-2009 and its subsequent Amendments
3. AP Prohibition of Ragging Act, 1997 dated 04-07-1997

Principal
ANITS